

Tip of the Week: Ethnicity & Race

Did you know that these questions **should be answered for every client?**

ROSIE offers a box to check if the client's ethnicity is Hispanic. Leaving the box blank lets ROSIE know this client is not Hispanic.

Here is HUD's definition of Hispanic/Latino ethnicity: a person of Cuban, Mexican, Puerto Rican, South or Central American or other Spanish culture of origin, regardless of race.

Quiz:

Q: If a person is Hispanic or Latino, do you need to fill in the race too?

A: Yes! Ethnicity and Race are two different things.

Q: A Hispanic or Latino person's race might be which of the following:

- a. White
- b. Black/African American
- c. Asian
- d. Native Hawaiian/Other Pacific Islander
- e. American Indian/Alaska Native

A: Any of the above!

ROSIE offers the following options for entering a client's race:

- Black/African American
- Caucasian
- Native Hawaiian/Pacific Islander
- Asian
- American Indian/Alaskan Native
- Other Multi Racial
- American Indian/Alaskan & White
- Asian & White
- Black/African American & White

HUD defines the following race categories as:

1. *American Indian or Alaskan Native* is a person having origins in any of the original peoples of North and South America, including Central America, and who maintains tribal affiliation or community attachment.
2. *Asian* is a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example,

Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

3. *Black or African America* is a person having origins in any of the black racial groups of Africa. Terms such as “Haitian” or “Negro” can be used in addition to “Black or African American.”
4. *Native Hawaiian or Other Pacific Islander* is a person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
5. *White* is a person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Quiz:

True or False:

To choose the category of American Indian/Alaskan Native the client has to be an American Indian from Alaska.

False! HUD users has you choose this option if the client is American Indian or an Alaskan Native.

ROSIE designated the term “or” with a slash mark (/) between the two names. A bi-racial option is designated with an “&” symbol.

Thanks for reading this week's tip.